

ANDRÉS HAM

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EMPLOYMENT

2025- Associate Professor, Department of Economics, Universidad de los Andes
 2022- Associate Professor, School of Government, Universidad de los Andes
 2017-22 Assistant Professor, School of Government, Universidad de los Andes

ADMINISTRATIVE DUTIES

2024- Coordinator, Master's in Public Policy, School of Government, Universidad de los Andes

OTHER AFFILIATIONS

2024- Research Fellow, IZA Institute of Labor
 2021- Associate Researcher, Center for Distributive, Labor and Social Studies (CEDLAS)

EDUCATION

2017 Ph.D. in Agricultural and Applied Economics, University of Illinois at Urbana-Champaign, USA
 2010 M.A. in Economics, National University of La Plata, Argentina
 2006 B.A. in Economics, National Autonomous University of Honduras, Honduras

FIELDS OF CONCENTRATION

Applied Microeconomics (Development, Labor, Education, Violence and Crime, Poverty and Inequality)
 Applied Econometrics and Statistics (Impact Evaluation, Data Science, Machine Learning, Imputation)

PEER-REVIEWED ARTICLES

2025 “Promoting In-Person Attendance for Early Childhood Services to Low- Income Families After the Covid-19 Pandemic Using Text Messages” with J. Ruiz, O. Pineda-Díaz, N. Iriarte-Tovar, J.S. Cifuentes, M.F. Rodríguez-Camacho, and L. Feliza-Vélez. *Economía LACEA Journal*, 24(1):146-165.

“Characterizing green and carbon-intensive employment in India” with E. Vazquez and M. Yanez-Pagans. *Ecological Economics*, 236, October; 108695.

“An application of LASSO and multiple imputation techniques to income dynamics with cross-sectional data” with L. Lucchetti, P. Corral-Rodas, and S. Garriga. *Review of Income and Wealth*, 71(1), February; e12693.

2024 “The short-term effects of differential exposure to COVID-19 on educational outcomes in Guatemala” with E. Vazquez and M. Yanez-Pagans. *Education Economics*, 33(3):333–354.

“How accurately are household surveys measuring the size and inequalities for the LGBT population in Bogotá, Colombia? Evidence from a list experiment” with A. Guarín and J. Ruiz. *Labour Economics*, 87, April, 102503.

2022 “Reducing alcohol-related violence: A field experiment with bartenders” with D. Maldonado, M. Weintraub, A.F. Camacho, and D. Gualtero. *Journal of Policy Analysis and Management*, 41(3):731-761. AEA RCT Registry #AEARCTR-0003845.

2021 "Recent trends in the youth labor market in Colombia: Diagnosis and policy challenges" with D. Maldonado and C.S. Guzmán-Gutiérrez. *IZA Journal of Labor Policy*, 11.

2020 "Association between social pensions with depression, social and health behaviors among poor older individuals Colombia" with P. Hessel, L. Bermeo, L. López, M. Pinilla-Roncancio, and C. González-Uribe. *The Journals of Gerontology: Series B (Social Sciences)*, 75(5):968-973.

2019 "Information policies and higher education choices: Experimental evidence from Colombia" with L. Bonilla and N.L. Bottan. *Journal of Behavioral and Experimental Economics*, 83, December, 101468.

2018 "Does the form of delivering incentives in conditional cash transfers matter over a decade later?" with H.C. Michelson. *Journal of Development Economics*, 134:96-108.

2018 "Predicting school dropout with administrative data: New evidence from Guatemala and Honduras" with M. Adelman, F. Haimovich, and E. Vazquez. *Education Economics*, 26(4):356-372.

"The consequences of legal minimum wages in Honduras". *World Development*, 102:135-157.

2015 "Minimum wage violations in Honduras". *IZA Journal of Labor & Development*, 4(1):1-19.

2014 "Migration patterns in Honduras: Evolution, trends, and socioeconomic impact" with A. Martínez. *Revista de Economía & Administración*, 11(1):85-114, in Spanish.

"The impact of conditional cash transfers on educational inequality of opportunity". *Latin American Research Review*, 49(3):153-175.

2012 "Assessing the predictive power of vulnerability measures: Evidence from panel data for Argentina and Chile" with M. Bérgolo and G. Cruces. *Journal of Income Distribution*, 21(1):28-64.

2011 "Inequality and poverty in Honduras: A descriptive analysis of the last twenty years". *Revista Centroamericana de Ciencias Sociales*, VIII(2):123-165, in Spanish.

2010 "The many faces of poverty: Quantifying the deprivation costs of the 2001-2002 crisis in Argentina" with A. Conconi. *Económica*, LVI:39-77.

BOOK CHAPTERS

2024 "Colombia in Motion 2010-2013-2016-2019: Migration phenomena" with Arturo Harker, Stephanie Majerowicz, Douglas Newball, and Nicolás González Llano (in Spanish). Chapter 5 in L. Fergusson Talero A.M. Díaz, and J.E. Sánchez Guevara (compilers), *Una década de Colombia en Movimiento: 2010-2019. Una mirada a los hogares a partir de la Encuesta Longitudinal de Colombia*. Facultad de Economía, Ediciones Uniandes, Bogotá.

2020 "Social and economic impact of COVID-19 and policy options for Honduras". Chapter 2 in L.F. López-Calva and M. Meléndez (eds.), *The Socio-Economic Implications of the COVID-19 Pandemic: Ideas for Policy Action (Volume 2: Country Notes)*. United Nations Development Programme, New York, USA.

2010 "Well-being at the sub-city level: The Buenos Aires Neighborhood Quality of Life Survey" with G. Cruces and M. Tetaz. Chapter 4 in E. Lora, A. Powell, B.M.S. van Praag and P. Sanguinetti (eds.), *The Quality of Life in Latin American Cities: Markets and Perception*. A co-publication of the Inter-American Development Bank and The World Bank, Washington DC, USA.

WORKING PAPERS

"The labor market effects of drug-related violence in a transit country", with J. Ruiz. IZA Discussion Paper No. 17126.

"Is drug-related violence fueling emigration from Central America?" with L. Bonilla, J. Bracco, and L. Peñaloza-Pacheco. IZA Discussion Paper No. 18028.

“The potential of migrant networks to communicate policy information” with C. Mantilla, A.M. Rojas, and S. Rubio. AEA RCT Registry #[AEARCTR-0010195](#).

“Impact evaluation of an English as a foreign language program in the context of a workforce training initiative in Colombia” with S. García, S. Majerowicz, and D. Maldonado.

“Can’t stop the one-armed bandits: The effects of access to gambling on crime” with N.L. Bottan and I. Sarmiento-Barbieri.

“How important is spatial correlation in randomized controlled trials?” with K. Baylis.

RESEARCH IN PROGRESS

“Occupational mobility and the green transition: Estimating skill investment needs in South Asia” with E. Vazquez, M. Yanez-Pagans, C. Knudsen, and S. Asad.

“Stress-testing survey-to-survey imputation: Understanding when poverty predictions can fail” with P. Corral-Rodas, L. Lucchetti, P.F. Lanjouw, and H. Stemmler.

“Beyond the blueprint: Empirical insights on survey-to-survey imputation in Peru” with P. Corral-Rodas, L. Lucchetti, P.F. Lanjouw, and H. Stemmler.

“Towards Effective Social Protection: Lessons from Honduras”.

“Transitioning from an ad-hoc regularization model to permanent regularization in Colombia” with M. Tres.

POLICY WORKING PAPERS & BRIEFS

2024 “[Is there evidence of discrimination by gender and parental situation in the Colombian labor market?](#)” with A.M. Tribín, N. Rámirez-Bustamante, L.M. Salas, J. Ruiz, and S. Rojas. Digna. Trabajo y género. Informe No. 9, in Spanish.

2023 “[How accurately are household surveys measuring the LGBT population in Bogotá?](#)” with A. Guarín and J. Ruiz. IDB and Uniandes, in Spanish

2022 “[Are text messages effective to increase pre-primary enrollment? Results from an SMS campaign with caretakers for young children in Colombia](#)” with J. Ruiz, O. Pineda-Díaz, N. Iriarte-Tovar, J.S. Cifuentes, M.F. Rodríguez-Camacho, and L. Feliza-Vélez. ICBF and Uniandes, in Spanish

2022 “[Social protection responses to forced displacement in Colombia](#)” with S. García, M. Cecilia Dedios, A. Guarín, S. Majerowicz, C. Cuéllar-Pizano, M. Martínez-Gómez, and C. Lowe. London: Overseas Development Institute (ODI).

2021 “[How effective is the Honduran social protection system?](#)” with Sergio Membreño-Cedillo. UNDP Working Paper No. 21. UNDP Latin America and the Caribbean, in Spanish.

2020 “[Targeting social transfers to vulnerable individuals from COVID-19](#)” with M. Pinilla-Roncancio. Policy Note No.1. Report for UNDP Honduras. UNDP Latin America and the Caribbean, in Spanish.

2020 “[Social and economic impact of COVID-19 and policy options in Honduras](#)”. COVID-19 Policy Documents Series, UNDP-LAC-C19-PDS No. 4. UNDP Latin America and the Caribbean.

2012 “[Are there ethnic inequality traps in education? Empirical evidence for Brazil and Chile](#)” with M. Bérgolo, A. Conconi, and G. Cruces, PMMA Working Paper 2012-05, Partnership for Economic Policy.

2012 “[Scarring effects of youth unemployment and informality: Evidence from Argentina and Brazil](#)” with G. Cruces and M. Viollaz, International Development Research Centre Project *Labour Markets for Inclusive Growth in Latin America*.

2010 “[Labor market flexibility in Latin America: Past reforms and future perspectives](#)” with G. Cruces. Economic Commission for Latin America and the Caribbean Project Document No. 291, in Spanish.

2008 “[A social protection floor for Latin America: Fiscal costs and social impact](#)” with L. Gasparini, F. Crosta, F. Haimovich, B. Alvarez, and R. Sánchez. CEDLAS Working Paper No. 71, in Spanish.

RESEARCH GRANTS

2022 Sub-reporting of the LGBT population in Bogotá: Baseline and lessons for future data analysis, Funded by the Inter American Development Bank's Gender and Diversity Lab (GDLab), \$74,971.

2020 Social protection responses to forced displacement. Funded by the World Bank. Joint with Overseas Development Institute, UK; Centre for Applied Social Sciences Research and Training (CASS-RT), Cameroon; and National Centre of Social Research (EKKE), Greece, \$168,967.19.

2016 Graduate student International Research Grant for *"The consequences of legal minimum wages in Honduras"*, Office of International Programs, College of Agricultural, Consumer, and Environmental Sciences, University of Illinois, \$1,500.

2013 Field Research Grant for *"Information policies and higher education choices: Experimental Evidence from Colombia"* with Leonardo Bonilla and Nicolas Bottan, Department of Economics, University of Illinois, \$15,000.

2012 Tinker Field Research Grant for *"The consequences of legal minimum wages in Honduras"*, Center for Latin American & Caribbean Studies, University of Illinois, \$2,000.

2008-11 Research Grant, National Scientific and Technical Research Council, Argentina.

RESEARCH EXPERIENCE AND OTHER EMPLOYMENT

2024-25 Short-term consultant, UNU-WIDER, Project: "Social Protection in the Global South: Comparative Perspectives and Policy Lessons".

2024-25 Short-term consultant, The World Bank, Project: "Real Time Monitoring of Welfare: Guideline for survey to survey imputations for poverty and inequality estimates".

2024 Short-term consultant, The World Bank, Project: "Technical report on climate change and the role of skills in supporting the transition to green jobs in South Asia".

2023 Short-term consultant, The World Bank, Project: "Technical inputs for the preparation of a technical paper on Green Jobs in India".

2022-23 Short-term consultant, United Nations Development Programme Honduras Office, Project: "Proposals for social protection reform in the short- and long-run".

2022 Short-term consultant, The World Bank, Project: "Technical inputs for the preparation of the Central America Human Capital review".

2022 Short-term consultant, The World Bank, Project: "Assessing the impact of the COVID-19 pandemic and the World Bank emergency project on GMI beneficiaries in North Macedonia".

2022 Short-term consultant, The World Bank, Project: "Energy Affordability Analysis in North Macedonia".

2022 Short-term consultant, United Nations Development Programme, Project: "A tax reform proposal to promote fiscal sustainability and post-pandemic recovery in Honduras".

2021-22 Short-term consultant, United Nations Development Programme Guatemala Office, Project: "National Human Development Report: Guatemala".

2021-22 Short-term consultant, United Nations Development Programme Honduras Office, Project: "COVID-19 socio- economic impact analysis and policy response".

2020 Short-term consultant, The World Bank, Project: "North Macedonia: Environmental Tax Reform".

2020 Short-term consultant, United Nations Development Programme, Project: "Regional Human Development Report 2020: Escaping from the High-Inequality Low-Growth Trap".

2020 Short-term consultant, United Nations Development Programme, Project: "The Socio-Economic Implications of the COVID-19 Pandemic: Ideas for Policy Action".

2020 Short-term consultant, The World Bank, Project: "Estimating Economic Mobility with Cross-Sections Using Machine Learning and Multiple Imputation Methods: Application to Turkey".

2019 Short-term consultant, The World Bank, Project: "Estimating Economic Mobility with Cross-Sections Using Machine Learning and Multiple Imputation Methods".

2016 Short-term consultant, The World Bank, Project: "School Dropout in Honduras".

2016 Short-term consultant, The World Bank, Project: "Accelerating Growth through Skills and Knowledge: An Evaluation of the World Bank Group's Support for Higher Education".

2014 Short-term consultant, The World Bank, Project: “The Impact of Private Sector Internship and Training on Urban Youth in Kenya”.

2009 Consultant, Economic Commission for Latin America and the Caribbean, Project: “Labor Market Flexibility in Latin America”.

2008 Consultant, United Nations Population Fund, Project: “Changes in the Composition of Honduran Households”.

2008-11 Junior Researcher, Center for Distributional, Labor, and Social Studies, Argentina.

2006-08 Research Assistant, Center for Distributional, Labor, and Social Studies, Argentina.

2004-06 Junior Analyst, Technical Support Unit for the Presidency, Honduras.

TEACHING EXPERIENCE

Current

2025- Instructor, *Doing Economics 2: Impact Evaluation for Public Policies* (undergraduate), Universidad de los Andes.

2024- Instructor, *Capstone* (graduate), Universidad de los Andes.

2020- Instructor, *Causal Inference for Public Policy Evaluation* (undergraduate), Universidad de los Andes.

Past

2025 Instructor, *Data Analysis Techniques* (graduate), Universidad de los Andes.

2023-24 Instructor, *Linear Regression Analysis* (undergraduate), Universidad de los Andes.

2022-24 Instructor, *Data Science & Analytics* (undergraduate/graduate), Universidad de los Andes.

2022-24 Instructor, *Big Data, Mining, and Learning* (undergraduate/graduate), Universidad de los Andes.

2022-23 Instructor, *Social Policy* (graduate), Universidad de los Andes. Joint with other faculty.

2020-23 Instructor, *Public Policy Evaluation* (graduate), Universidad de los Andes.

2020 Instructor, *Research seminar in Public Affairs* (undergraduate), Universidad de los Andes.

2019-21 Instructor, *Applied Data Science* (undergraduate), Universidad de los Andes.

2018-19 Instructor, *Quantitative Methods for Public Affairs I* (undergraduate), Universidad de los Andes.

2018-19 Instructor, *Economic Analysis for Decision Making* (graduate), Universidad de los Andes.

2017-21 Instructor, *Behavior and Public Policy* (undergraduate), Universidad de los Andes.

2017 Instructor, *Workshop on Impact Evaluation for Public Policies*, Guatemala, SIEF-World Bank.

2014-17 Head Teaching Assistant, *Microeconomic Principles* (undergraduate), University of Illinois.

2012-14 Teaching Assistant, *Microeconomic Principles* (undergraduate), University of Illinois.

2009-11 Teaching Assistant, *Labor Economics* (graduate), National University of La Plata.

2009 Guest Lecturer, *Topics in Poverty* (graduate), National University of La Plata.

OUTREACH TEACHING EXPERIENCE

2024 Instructor, Fundamentals of Artificial Intelligence for Public Management, Universidad de los Andes

2024 Instructor, Artificial Intelligence for the Administration of Justice: Fundamentals, Applications and Good Practices, Universidad de los Andes.

2021 Instructor, Course in Labor Markets for Contraloría General de la República, Universidad de los Andes

2019 Instructor, Course in Quantitative Research for Fiscalía General de la República, Universidad de los Andes

2019 Instructor, Course in Impact Evaluation for British Council, Universidad de los Andes

SCHOLARSHIPS, HONORS, AND AWARDS

2024 Award for Research Advancement on Gender and Sexual Diversity, XVI León Zuleta Awards, LGBTI Foundation, Colombia.

2018 Outstanding Ph.D. Dissertation, Department of Agricultural and Consumer Economics, University of Illinois

2017 Robert E. Demarest Memorial Teaching Award, Department of Economics, University of Illinois

2017 Travel Grant, Department of Agricultural and Consumer Economics, University of Illinois

2015 *Best Research Paper Award* for “*The Consequences of Legal Minimum Wages in Honduras*”, Department of Agricultural and Consumer Economics, University of Illinois

2014 Travel Grant, Department of Agricultural and Consumer Economics, University of Illinois

2013-17 *List of teachers ranked as excellent: Outstanding*, University of Illinois

2012 *List of teachers ranked as excellent*, University of Illinois

2011-12 Graduate Fellowship, Department of Economics, University of Illinois

CONFERENCE AND SEMINAR PRESENTATIONS (INCLUDES UPCOMING EVENTS)

2025 WIDER Development Conference, AFD-EU International Conference, LACEA.

2024 The World Bank (HQ), 5to Congreso Internacional de Inteligencia Estratégica.

2023 The World Bank (Colombia Office), EAFIT, LACEA, Congreso de la Tríada, IEA World Congress.

2022 LACEA.

2021 UNDP (virtual).

2020 LACEA BRAIN (virtual), Fedesarrollo (virtual).

2019 Seminario CEDE - Universidad de los Andes, Banco de la República.

2018 APPAM International Conference.

2017 Pacific Conference for Development Economics.

2016 Seminario CEDE - Universidad de los Andes; Pontificia Universidad Javeriana; Universidad del Rosario; Banco de la República; Ninth Meeting of the Impact Evaluation Network (LACEA).

2015 LACEA Labor Network: Are labor markets in Latin America prepared for the new challenges?; Universidad Adolfo Ibañez; AAEA & WAEA Joint Annual Meeting; Midwest International Economic Development Conference.

2014 Reforming Minimum Wage and Labor Regulation Policies in Developing Economies; North American Regional Science Conference; Midwest Graduate Student Summit on Applied Economics, Regional, and Urban Studies.

2007-14 Universidad Sergio Arboleda; Mind the Gap: From Evidence to Policy Impact; Human Development and Capabilities Association Regional Meeting; Argentine Association for Political Economy.

OTHER INFORMATION

Referee Review of Economic Studies, World Development, Food Policy, Journal of Human Resources, Journal of Development Economics, Economic Development and Cultural Change, The Journal of Development Studies, LABOUR, Review of Development Economics, Applied Economic Perspectives and Policy, Education Economics, Regional Science and Urban Economics, Oxford Development Studies, Latin American Research Review, Journal of Economic Inequality, Energy, Environmental Science and Pollution Research, Applied Economic Analysis, Desarrollo y Sociedad, Económica (National University of La Plata), Labor History, Emerging Themes in Epidemiology, Ensayos sobre Política Económica, Cuadernos de Economía, Revista de Economía Política de Buenos Aires, Revista Sociedad y Equidad.

Member	American Economic Association (AEA), Agricultural & Applied Economics Association (AAEA), Latin American Economic Association (LACEA), Association for Public Policy Analysis & Management (APPAM), Red de Investigadores de Economía (Banco de la República - Colombia).
Languages	Spanish (native), English (proficient)
Software	Stata and L ^A T _E X(proficient), GIS and R (intermediate), python (beginner)

PERSONAL INFORMATION

Birth date February 18, 1983

Citizenship Honduras